

To whom it may concern,

I am writing this letter to clarify the reasons for my resignation from the Cedar Falls Fire Department.

When I started with the Cedar Falls Fire Department, I took an oath to protect the citizens of Cedar Falls, their property, and my fellow firefighters to the best of my ability. With the implementation of the city's PSO model, I no longer feel I can do that with the quality and exuberance that I once did.

Due to the city allowing under qualified individuals to be hired and perform fire duties, they are compromising an already dangerous job.

The current "supervisors in training" only have the qualifications that barely scratch the surface of the credentials needed to perform such a duty and I no longer trust my safety to their decisions.

The city administration's ideas towards the fire service contrast my values and I believe they have created an unsustainable atmosphere that is exhausting quality firefighters.

With no obvious end of this program in sight, the lack of trust, and the lowering of safety standards, I feel I have no choice but to resign my position and pursue opportunities elsewhere.

Respectfully,

Dusty Stotler