



Policy Number: 3020

Dated: 10/01/2013

## DRESS CODE POLICY

### **PURPOSE**

American Leadership Academy's Board of Trustees believes the dress code was created to help promote unity, prevent socio-economic discrimination, and create a learning environment free of unnecessary distractions. The dress code promotes modesty and avoids pit falls of "cool" fads or styles. They believe it will encourage and enhance appropriate dress as students enter the world as young adults.

### **COLORS**

The official dress code colors of ALA are: **RED** (not maroon), **WHITE**, **NAVY BLUE**, and **BLACK**.

### **SHIRTS**

1. The official school shirt must have a collar and buttons with no logos, patches, lettering, or stripes of any kind. (Other than an ALA collared shirt with the ALA logo).
2. Shirts must be solid material in one of the official colors. (No see through shirts).
3. Short or long sleeves are acceptable.
4. Red, white, navy blue or black undershirts, under armor turtlenecks, or cami's without lace, lettering or logos of any kind may be worn underneath the official school shirt.
5. Shirts must be buttoned to a modest level.
6. Girl's shirts do not need to be tucked in. However, shirts must be long enough that no bare skin is showing at their midriff when standing, bending or sitting.
7. Boys in grades 7th-12th must tuck their shirts in during school hours.
8. Other shirts cannot be layered on top of the official school shirt.

### **PANTS AND SKIRTS**

1. Pants may be long pants, skorts, capris, skirts, jumpers or shorts.
2. Colors must be tan, navy blue or black, and must be solid in color with no contrasting colors of stitching.
3. No denim of any kind.
4. Pants may be docker or cargo-style, but must be sized appropriately and not tight fitting. No low riding pants.
5. Knit pants or athletic pants such as sweats or warm-ups are not allowed.
6. All shorts, skirts, jumpers and skorts must be knee length or longer, and slits in a skirt may be no higher than the knee.
7. Pants and shorts must be hemmed at the bottom with no frayed edges and no holes.

## **ACCESSORIES**

1. For boys, belts must be worn and must be solid brown or black leather style without rivets or weaves. If girls choose to wear a belt they also must be solid brown or black.
2. Belt buckles must be small with no graphics or logos.
3. Ties and scarves that are solid or patterned in school colors may be worn. No graphics, logos or lettering are allowed.
4. Socks must be matching in color. Girls may wear smooth, opaque, or cable knit tights, but no fishnet stockings.
5. Shoes must be a matching pair and have an ankle/ heel strap. No soft sole style slippers. No shoes with flashing lights, wheels, electronics, or character logos.
6. Leggings in red, white, navy blue and black will be allowed under dress code appropriate skirts, jumpers or skorts. (They may not be worn as pants or shorts).
7. Hats, beanies, bandanas, distracting hair accessories, gloves or sun glasses may not be worn in class or within the building during school hours.
8. A minimum amount of jewelry is acceptable. Boys cannot wear earrings. No nose rings, tongue rings, place holders, or other facial or body piercing are allowed. Tattoos are not allowed, and existing ones must be covered at all times. Fake tattoos are not allowed. All jewelry, if worn must be appropriate for school and must not be a distraction.
9. Backpacks may not display skulls, drug/alcohol, or gang pictures or references.

## **JACKETS and HOODIES**

Only jackets, coats or hoodies that are solid red, white, navy blue or black are allowed to be worn in the classroom unless it is a school issued jacket or hoodie.

## **SWEATERS and VESTS**

Sweaters, cardigans, and vests may be worn. They must be solid in school colors red, white, navy blue or black without logos, lettering, graphics or stripes of any kind. An official school shirt must be worn underneath.

## **BLAZERS**

Students may wear a solid black, red or navy blue blazer without logos.

## **THE FOLLOWING ADDITIONAL GUIDELINES HAVE BEEN ESTABLISHED**

1. Students must adhere to the dress code during school hours, except under special circumstances, which will be determined by the School Director/Administrator.
2. Students are required to be in dress code attire (which includes activity uniforms) or athletic team practice attire during school hours and during any activity class.
3. Students must present a modest, clean and neat appearance at all times. All clothing must be clean, appropriately sized and correctly worn. Clothing must be worn right-side out. No torn or ripped clothing is permitted.
4. Hair must be kept neat, groomed and clean cut. No trendy, extreme hair styles or unnatural looking hair colors. Boy's hair must be cut above the top of the shirt collar with bangs no longer than their eyes and off the ears. Students are not allowed to shave any symbol or design in their hair. Boys must be clean shaven. Hair styles must be appropriate for school. This is determined by the Administration.
5. Boys are not allowed to wear makeup. Make-up must be appropriate for school. This is determined by the Administration.
6. Student dress code will be worn during field trips.
7. ***ANY DRESS CODE ITEMS NOT SPECIFICALLY COVERED ABOVE ARE NOT ALLOWED.***

## **GUIDELINES FOR DRESS DOWN DAYS**

1. No skulls, no drug/alcohol/gang references.
2. Nothing offensive or inappropriate to the ALA conduct code.
3. Clothing must be clean and in good repair with no holes, frayed edges, rips, etc.
4. Modesty rules apply. Shirts must cover shoulders and midriffs. Shorts and skirts to the knee. Undershirts must be worn under low tops.
5. ALA sweats, generic sweats, and pajama pants are allowed as long as they fit the above the rules.
6. Hats are allowed as long as they fit the above rules. Teachers are allowed to ask the student to remove the hat if it is a distraction.
7. No fake colored hair.
8. Jewelry (no spiked collars or chains).
9. Footwear (slippers and flip flops are ok).

## **SPIRIT DRESS CODE DAYS**

### **Purpose**

To infuse the ALA student community towards a common goal and a sense of belonging to something bigger than themselves, which creates strong young leaders. Spirit dress day encourages students to demonstrate their school pride by wearing red, white or navy blue apparel to school.

### **ITEMS THAT ARE ALLOWED**

1. Red, white or navy blue polo shirts.
2. Red, white or navy blue spirit shirts.
3. ALA issued team or club shirts that are red, white or navy blue.
4. Black or blue jeans.
5. Red, white or blue pants.
6. Dress code pants.
7. ALA issued hat (teacher's discretion in the classroom).