**Profit-Sharing Agreement**

This **Profit-Sharing Agreement** (hereinafter referred to as the “Agreement”) is entered into as of by and between , with a mailing address of

(hereinafter referred to as the “Employer”) and , with a mailing address of

(hereinafter referred to as the “Employee”), collectively referred to as the “Profit Sharers,” both of whom agree to be bound by this Agreement.

1. **Qualifying Member.** A Qualifying Member is a person or people authorized by the officers of the Employer to be eligible for payouts.
2. **Term.** All financial payouts are available for viewing, but under no circumstances, unless authorized by the President of the Employer, can any payment be written or paid to by any member of the Employer other than the Qualifying Member.

The Qualifying Member must have authorization from any company officer for Employee payment.

1. **Payouts.** Payouts will be made on the last day of each and every month for work completed within that qualifying month. Payouts are not valid for sessions of said Operations when the employee is not actively engaged, either in providing the services/sales or ensuring their successful completion.

Operations, as stated in the table below, will refer to any ongoing or finished work in relation to this Agreement

1. **Method.** Below is the standard responsibility of the Employer for payouts and profit-sharing in order of financial distribution based on per project, job, or shift. No payouts will be given until the balance of said operation is paid in full to the Employer.
2. **Profit Sharing.** Any and all profits after expenses, specific to the Operations defined, are eligible for profit sharing. Profits will be calculated as sales for that period minus expenses for that period, leveraging Generally Accepted Accounting Principles.
3. **Modifications.** This instrument may not be changed orally. Any modifications of this agreement must be by a written supplemental agreement executed by all parties thereto.
4. **Termination.** This Agreement is terminated upon the termination of the employee or the end of the employee's involvement in said Operations.

**Operation: Amount (Profit After Expenses):**

Operation One Operation One Percent of Profit After Expenses

Operation Two Operation Two Percent of Profit After Expenses

Operation Three Operation Three Percent of Profit After Expenses

Operation Four Operation Four Percent of Profit After Expenses

Operation Five Operation Five Percent of Profit After Expenses

Total Payout Per Operation is Equal or Less Than 100%:

1. **Severability.** In the event that any provision of this Agreement is deemed invalid or unenforceable, in whole or in part, that part shall be severed from the remainder of the Agreement and all other provisions should continue in full force and effect as valid and enforceable.
2. **Legal and Binding Agreement.** This Agreement is legal and binding between the Profit Sharers as stated above. This Agreement may be entered into and is legal and binding both in the United States and throughout Europe.

The Profit Sharers each represent that they have the authority to enter into this Agreement.

1. **Governing Law.** The Profit Sharers agree that this Agreement shall be additionally governed by the laws of .

State

The Profit Sharers agree to the terms and conditions set forth above as demonstrated by their signatures as follows:

Employee’s Printed Name Employer’s Printed Name

Employee’s Signature Employer’s Signature

Date Date